

2030 JOURNEY

Our commitment towards sustainability

At Dynapac, our commitment towards sustainability is integral to our strategy and success. As we progress towards 2030, we have established clear, measurable targets to reduce our environmental impact, enhance resource efficiency, and promote positive social change.

Our approach is data-driven and transparent which allows us to effectively measure progress, adapt strategies, and continuously improve our performance.

Leading in sustainability demands innovation, collaboration, and an unwavering commitment to excellence. Let us work together to meet these challenges and drive meaningful change.

Nikhil Sapre, President Dynapac



SILVER | Top 15%

ecovadis

Sustainability Rating

MAR 2024

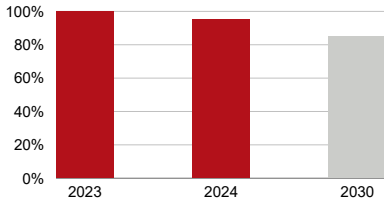
Your Partner on the Road Ahead

SUSTAINABILITY TARGETS



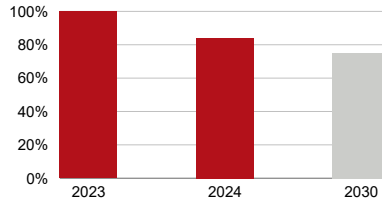
ENVIRONMENT

15% REDUCTION IN ENERGY CONSUMPTION FROM OPERATIONS BY 2030 (E1)



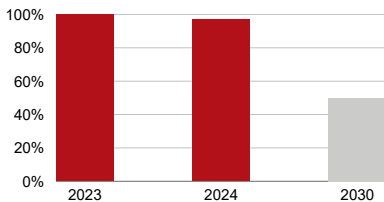
Reducing energy consumption in operations aims to lower demand for energy production, supporting long-term resource management, while improving operational efficiency and reducing costs.

25% REDUCTION IN WASTE FROM OPERATIONS BY 2030 (E4)



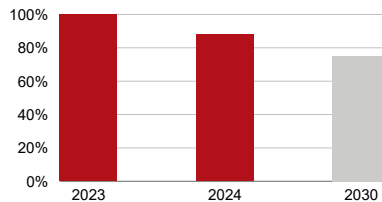
Effective waste reduction strategies support the circular economy, enhance resource management, lower disposal costs, and reduce environmental pollution.

50% REDUCTION IN CO₂ EMISSIONS FROM OPERATIONS BY 2030 (E2)



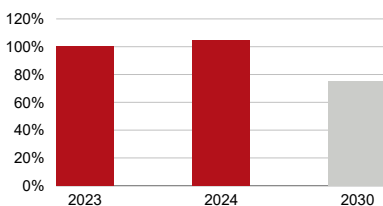
Reducing CO₂ emissions from operations directly aligns with global efforts to limit warming and mitigate the impacts of climate change.

25% REDUCTION IN CO₂ EMISSIONS FROM TRANSPORT BY 2030 (E5)



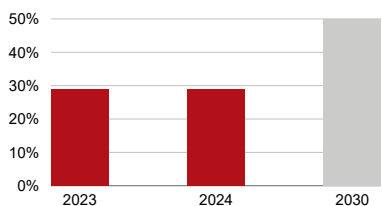
Reducing CO₂ emissions from transport helps minimize the supply chain's carbon footprint, enhance efficiency, and meet regulatory and customer demands for sustainable solutions.

25% REDUCTION IN WATER CONSUMPTION IN OPERATIONS BY 2030 (E3)



Reducing water consumption not only benefits in lowering operational cost but it is also critical for conserving a vital natural resource, particularly in water-scarce regions where we operate.

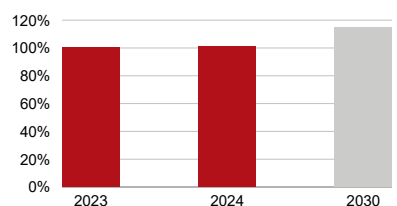
50% FOSSIL-FREE PRODUCT RANGES BY 2030 (E6)



Offering fossil-free product lines strengthens Dynapac's commitment to environmental stewardship, meets rising demand for sustainable products, and directly reduces the carbon footprint to combat climate change.

Disclaimer: The 2030 targets are in comparison to 2023 levels.

15% INCREASE IN PRODUCT ENERGY EFFICIENCY BY 2030 (E7)



Enhancing product energy efficiency conserves energy and reduces CO₂ emissions, increasing customer value through lower energy costs and reduced environmental impact.

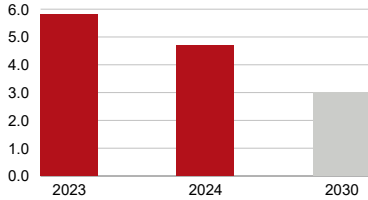
2030 JOURNEY

SUSTAINABILITY TARGETS



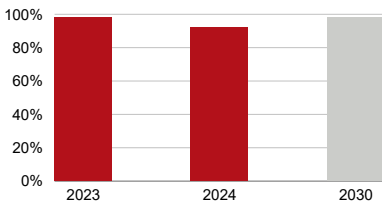
SOCIAL

LESS THAN 3 ACCIDENTS PER MWHS PER YEAR (S1)



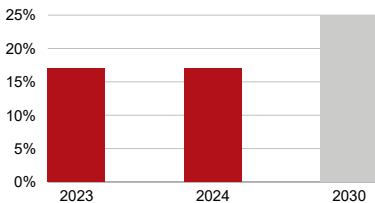
Health and safety for own employees is of the highest importance. We strive to eliminate all risks and avoid any kind of accident to ensure a safe and secure work environment.

YEARLY APPRAISAL FOR AT LEAST 98% OF ALL EMPLOYEES (S2)



Conducting annual employee appraisals is essential for fostering continuous development, improving performance, and aligning with organizational objectives. Regular feedback serves as a strategic tool for Dynapac to enhance employee engagement, boost motivation, and strengthen retention.

AT LEAST 25% FEMALE EMPLOYEES BY 2030 (S3)



Embracing female employees into the workforce is vital for advancing diversity, equity, and inclusion within the organization. This diversity drives innovation and brings a wider range of perspectives.

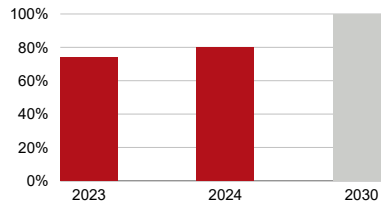
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GOVERNANCE

SIGNED BUSINESS PARTNER DECLARATION BY 100%

OF SIGNIFICANT BUSINESS PARTNERS (G2)



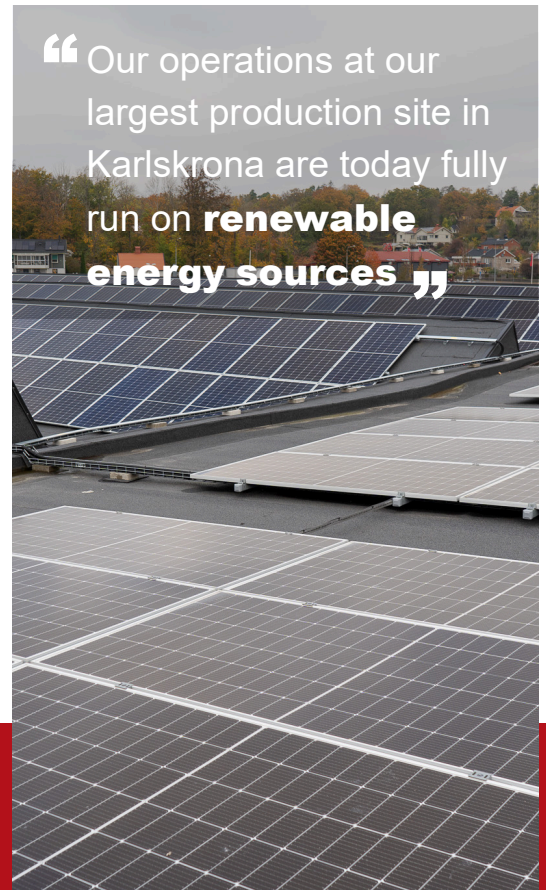
To ensure responsible business practices in the value chain, it is crucial that all Business partners align with Dynapac's ethical, environmental, and operational standards. This is described in the Business Partner Declaration, which is to be signed by Business partners.

OUR JOURNEY SO FAR...



Z.ERA
FOR AN EMISSION FREE WORLD

“ Dynapac was the **first manufacturer in the world** to introduce electric rollers and pavers ”



“ Our operations at our largest production site in Karlskrona are today fully run on **renewable energy sources** ”



“ Over 1100 Dynapac employees have completed **sustainability training** in 2024 ”



“ Every year, our sites conduct training and awareness programs to maintain a **safe and healthy work environment** for all employees across all operations ”